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17.03.2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am proud to inform you that The Vita Group supports the Ten Principles of the United National Global Compact on human rights, labour, environment, and anti-corruption and would like to express our intent to implement those principles.

Our ambition is to operate more sustainably, be a vital partner in our communities, and continually improve as an employer. We are committed to making the UN Global Compact and its principles part of our strategy, culture, and day-to-day operations and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. The Vita Group will clearly communicate this commitment to our stakeholders and the public.

We recognise that a critical requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Principles. We support public accountability and transparency and commit to reporting on progress within one year of joining the UN Global Compact and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by Vita's chief executive expressing continued support for the UN Global Compact and the group's commitment to the initiative and its principles. This statement is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four-issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met or other qualitative or quantitative measures of results)

We exist to create comfort, deliver performance, and enhance everyday life. We have already taken steps towards improving our sustainability and providing the products our customers expect without sacrificing the needs of future generations. We are one of only 2,700 companies to sign up for the science-based targets initiative (SBTi), the gold standard of greenhouse gas emission mapping and target setting, and the only company in our industry to do this.

In May this year, we will be releasing our first Sustainability Report. The report will look at crucial material issues for The Vita Group, how we evolve the business' sustainability plan constantly, and how we plan to achieve our ambitious sustainability targets as a business.

We look forward to implementing new practices, developing innovative solutions to address poverty and inequality, and endeavouring to build a better world for future generations.

Sincerely yours,

A blue ink handwritten signature that appears to read "Ian W Robb".

Ian W Robb
Group CEO